



**MEETING OF THE BOARD OF DIRECTORS
12:00 PM, MONDAY, AUGUST 17, 2026**

This meeting will be conducted via teleconference pursuant to Cal. Govt. Code § 54953(b)(1) Members of the public may access this meeting physically, at the following locations, where the meeting agenda will be posted:

Location where members intend to take the meeting:

- Susan Allen – CalMutuals JPRIMA - 3108 La Sombra Way, Fullerton, CA
- Pacal Cornejo – Eastern Municipal Water District - 6378 Riverside Ave., Riverside, CA
- Angela Garcia – West Valley Water District, 855 W Baseline Rd, Rialto, CA
- Kelsey Kenz (Alternate) – IEUA, 6075 Kimball Ave., Building A, Chino, CA
- Jasmin Hall - IEUA, 6075 Kimball Ave., Building A, Chino, CA
- Haydee Sainz – West Valley Water District, 855 W Baseline Rd, Rialto, CA
- Gracie Torres – 129 Sir Gawaine Rd, Riverside, CA

Members may access this meeting online or telephonically and have the opportunity to provide comments by using the following link or calling the following number and entering the Conference ID: Join Zoom Meeting

<https://us05web.zoom.us/j/84825115003?pwd=Kye2uzPlq8atjUgFHQmSYHY6HIs5Eq.1&jst=1>

Meeting ID: 848 2511 5003

Passcode: mzcW9X

Each item on the agenda, no matter how described, shall be deemed to include any appropriate motion, whether to adopt a minute motion, resolution, payment of any bill, approval of any matter or action, or any other action.

Items listed as "For information" or "For discussion" may also be the subject of an "action" taken by the Board or a Committee at the same meeting.

Due to teleconferencing requirements, all votes will be taken by roll call.

1. PLEDGE OF ALLEGIANCE

2. ROLL CALL and DETERMINATION OF A QUORUM

3. PUBLIC COMMENT

Pursuant to Government Code Section 54954.3 (To make a Public Comment, click on the hand symbol on your screen to be placed in the queue, and when recognized and unmuted, please announce your name for the record.)

4. ADDITIONAL ITEMS TO THE AGENDA

Determine the need to add items to the agenda. In order for the Board to add an item to the agenda it must make a determination that: (i) The item came to the attention of the Board after the posting of the agenda; (ii) That there is a need for immediate action to be taken by the Board. If these two tests are met, the Board may add the item in question to the agenda for consideration consistent with the provisions of the Brown Act.

ACTION ITEMS

- 5. REVIEW AND APPROVAL OF THE MINUTES OF THE JUNE 20, 2026, BOARD OF DIRECTORS MEETING**
- 6. FINANCIAL REPORT**
- 7. UPDATE ON GRANT APPLICATIONS**
- 8. ADMINISTRATIVE UPDATE**
- 9. OUTREACH UPDATE**

INFORMATIONAL ITEMS

1. Next meeting _____ Third Monday of the Month _____

10. CLOSED SESSION

11. ADJOURNMENT

In compliance with the Americans with Disabilities Act (ADA), if special assistance is needed to participate in the meeting, please contact the IEWorks at (909) 969-4735 for assistance to enable IEWorks to make reasonable accommodations.

All public records relating to an agenda item on this agenda are available for public inspection at the time the record is distributed to all, or a majority of all, members of the Board. Request for such records shall be made available by emailing the IEWorks Manager at info@ieworks.org.
Agendas are available at the IEWorks website, www.ieworks.org.

EXHAUSTION OF ADMINISTRATIVE REMEDIES – If you challenge an IEWorks action in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the IEWorks at, or prior to, the public hearing. Any written correspondence delivered to the IEWorks office before the IEWorks' final action on a matter will become a part of the administrative record.

Item 5: Meeting Minutes

MEETING OF THE BOARD OF DIRECTORS 12:05 PM, MONDAY, JUNE 25, 2026

This meeting will be conducted via teleconference pursuant to Cal. Govt. Code § 54953(b)(1) Members of the public may access this meeting physically, at the following locations, where the meeting agenda will be posted:

Location where members intend to take the meeting:

- Susan Allen – CalMutuals JPRIMA - 3108 La Sombra Way, Fullerton
- Angela Garcia – West Valley Water District, 855 W Baseline Rd, Rialto, CA 92376
- Kelvin Moore – West Valley Water District, 855 W Baseline Rd, Rialto, CA 92376
- Lisa Dye - IEUA, 6075 Kimball Ave., Building A, Chino
- Jasmin Hall - IEUA, 6075 Kimball Ave., Building A, Chino
- Haydee Sainz – West Valley Water District, 855 W Baseline Rd, Rialto, CA 92376
- Gracie Torres - 2344 Trafalgar Ave, Riverside

Members may access this meeting online or telephonically and have the opportunity to provide comments by using the following link or calling the following number and entering the Conference ID: Join Zoom Meeting

<https://us06web.zoom.us/j/86978447629?pwd=ppseiV1d9vYl14Wp3ivmH8OgqNJs40.1>

Meeting ID: 869 7844 7629

Passcode: 650097

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+12532050468,,86978447629#,,,,*650097# US

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Due to teleconferencing requirements, all votes will be taken by roll call.

1. PLEDGE OF ALLEGIANCE

Member Kelvin Moore led the pledge of allegiance.

2. ROLL CALL and DETERMINATION OF A QUORUM

Roll call was conducted. A quorum was established with the following members present: Chair Gracie Torres, Member Pacal Cornejo-Reynoso, Member Angela Garcia, and Kelsey Kenz serving as the IEUA voting representative. Haydee Sainz and Kelvin Moore were also present as guests.

3. PUBLIC COMMENT

No one present for public comment.

Pursuant to Government Code Section 54954.3 (To make a Public Comment, click on the hand symbol on your screen to be placed in the queue, and when recognized and unmuted, please announce your name for the record.)

4. ADDITIONAL ITEMS TO THE AGENDA

No additional items were added to the agenda.

ACTION ITEMS

5. REVIEW AND APPROVAL OF THE MINUTES OF THE MAY 18, 2026, BOARD OF DIRECTORS MEETING

The Board reviewed the minutes from the May 18, 2026, Board of Directors meeting.

Motion: A motion was made to approve the minutes.

Second: Chair Torres seconded the motion.

Action: The motion carried unanimously by roll call vote.

6. FINANCIAL REPORT

The financial report was presented to the Board. The organization's bank balance as of May 31, 2026, was reported as \$58,334.30.

The Board was informed that the balance did not reflect the recently processed payment for IEWorks participant Jordan Hernandez's certification examination. Jordan had been registered for the examination, and an update on his progress will be provided following the testing period.

Upcoming annual membership invoices are expected to be distributed near the end of June or beginning of July. Members were asked to be on the lookout for the invoices.

Board members were given an opportunity to ask questions.

Motion: Member Cornejo-Reynoso moved to receive and file the financial report.

Second: Chair Torres seconded the motion.

Action: The motion carried unanimously by roll call vote.

7. UPDATE ON GRANT APPLICATIONS

An update was provided regarding the Transformative Climate Communities Planning and Implementation Grant opportunities. IEWorks submitted an intent to apply, with applications due July 6, 2026.

The grant opportunities are intended to support communities developing programs related to water resiliency and climate-focused projects. The planning grant could provide resources to further develop IEWorks' program model, while the implementation grant could support execution of the organization's workforce development activities.

Discussion included whether grant funding could be used to reimburse participants for costs that create barriers to entering water-sector careers. IEWorks has

historically assisted participants with expenses such as certification examinations, childcare, transportation, and driver's license fees. Additional guidance was requested from the state regarding allowable reimbursement costs.

The Board also discussed the potential use of consortium signatory funds to address participant barriers while using grant funding to expand and strengthen program operations.

Vice Chair Susan Allen initially identified and shared the planning grant opportunity. A related implementation opportunity was subsequently released. IEWorks expects to apply for at least two opportunities and is awaiting additional information regarding eligibility and competitiveness for a possible third opportunity.

Copies of the applications will be shared with Board members for review.

8. ADMINISTRATIVE UPDATE

An update was provided regarding the organization's tax preparation and financial records. IEWorks is working with its accounting professionals and bookkeeper to determine the cost of completing the required tax filings. Financial records through 2023 have been reconciled, and efforts are underway to complete the remaining work.

The Board was also informed that payment had been processed for Jordan Hernandez's certification examination. Kelsey Kenz reported that Jordan missed the deadline for the summer examination and is expected to take the test during the fall, likely in November.

Kenz explained that IEUA's internship structure does not impose a predetermined six- or eight-month limit, allowing Jordan to remain in his internship role while continuing to gain valuable work experience and prepare for his examination. She thanked IEWorks for its support of Jordan and noted that the assistance was meaningful to both Jordan and the IEUA team.

The IEWorks website has also been updated. Updates include the video produced by JVS highlighting Jordan's success story, current Board information, agendas, and meeting minutes.

9. OUTREACH UPDATE

An update was provided regarding outreach to Riverside Public Utilities. IEWorks submitted information concerning its membership tiers and prior-year contribution levels and is awaiting a response from RPU's program director, Tracy Sato. The long-term goal is to secure Riverside Public Utilities as a consortium signatory within the next several months. RPU's participation could also create opportunities to coordinate funding and workforce development activities with Western Municipal Water District.

IEWorks has reinitiated contact with Western Municipal Water District General Manager Tim Barr. Western previously participated in IEWorks and experienced positive results through the placement of several interns, including two participants who were ultimately hired. The Board expressed interest in building on that success and bringing Western back into the consortium.

Member Cornejo-Reynoso and Kelsey Kenz were identified as potential references should Riverside Public Utilities request additional information about IEWorks. West Valley Water District was also included as a reference.

Chair Torres asked for an update regarding Veolia. It was reported that IEWorks had contacted JVS because of its existing relationship with Veolia and is working to reestablish communication at the corporate level. IEWorks had previously been close to securing Veolia as a signatory and developing an internship opportunity before communication stalled during a staffing transition.

Kelvin Moore and Member Garcia indicated that West Valley Water District may be able to assist with an introduction through Director Steve Bennett. They agreed to help facilitate a connection to support renewed discussions with Veolia.

INFORMATIONAL ITEMS

2. Next meeting ____20____Third Monday of the Month____July____

10. CLOSED SESSION

Chair Torres noted that the Board may have a closed session at the next meeting to discuss the upcoming budget. The proposed Fiscal Year 2026-27 budget will be prepared earlier for Board review.

11. ADJOURNMENT

Meeting adjourned at 12:21 PM.

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Item 6: Financial Report

IEWorks FY26 Financial Summary (7/1/2025 - 6/30/2026) as of June 30, 2026

	FY26	Actual	(Over)/Under	% of	
SIGNATORY FEES	\$50,000	\$10,000.00	\$40,000.00	20%	
Grant Income	\$0	\$0.00	\$0.00	0%	
Interest Revenue (Checking)	\$3	\$2.50	\$0.50	83%	
Interest Revenue (CD - 9 mo.)	\$260	\$9.24	\$250.76	4%	
Interest Revenue (CD - 7 mo.)	\$200	\$6.23	\$193.77	3%	
TOTAL REVENUE FYTD26	\$50,463	\$10,017.97	\$40,445.03	20%	
1 New Staff Training (Workforce of the Future)					
1.A Regional Training Programs (partially funded by grant revenue)	\$5,000	\$0.00	\$5,000.00	0%	
1.B Worker Supportive Services	\$5,000	\$0.00	\$5,000.00	0%	
Initiative 1 Budget	\$10,000	\$0.00	\$10,000.00	0%	
2 Incumbent Worker Training					
2.A Operator Certification Prep Course	\$5,000	\$225.00	\$4,775.00	5%	
Initiative 2 Budget	\$5,000	\$225.00	\$4,775.00	5%	
3 WEBSITE/COMMUNICATIONS					
3.A Other Marketing/Communication needs including photography and videography (currently funded by grant revenue)	\$2,500	\$0.00	\$2,500.00	0%	
3.B Annual Fees for website & social media (currently funded by grant)	\$500	\$0.00	\$500.00	0%	
3.C IEWorks Collateral (ex. pens, re-usable bags, chip clips, hats)	\$1,000	\$0.00	\$1,000.00	0%	
3.D Printing (business cards, brochures - currently funded by grant)	\$1,000	\$0.00	\$1,000.00	0%	
Initiative 3 Budget	\$5,000	\$0.00	\$5,000.00	0%	
4 CONTRACTED SERVICES					
4.A Contract for IEWorks Manager (1 FTE salary + benefits -	\$0	\$0.00	\$0.00	0%	
4.B Staff Travel	\$0	\$0.00	\$0.00	0%	
4.C Contract for Program Management & Marketing	\$16,500	\$60,500.00	(\$44,000.00)	367%	*
4.D Contract for Fundraising (ex. Grant writing)	\$5,000	\$0.00	\$5,000.00	0%	
4.E Contract for Bookkeeper (currently provided through JVS, funded	\$3,000	\$3,060.00	(\$60.00)	102%	
Initiative 4 Budget	\$24,500	\$63,560.00	(\$39,060.00)	259%	
OTHER SERVICES					
5.A Facilities Rent/PO Box Rent	\$500	\$0.00	\$0.00	0%	
5.B Legal Services (Leal-Trejo - currently offering in-kind services)	\$4,000	\$0.00	\$0.00	0%	
5.C Meeting Facilitation (ex. Retreat/Open House)	\$5,000	\$0.00	\$0.00	0%	
5.D Insurance (ex. D & O policy - currently provided through JVS,	\$2,000	\$0.00	\$0.00	0%	
5.E Accounting and Banking Fees (minimal bank fees + annual audit	\$4,300	\$3,081.57	\$0.00	72%	
Initiative 5 Budget	\$15,800	\$3,081.57	\$0.00	20%	
TOTAL EXPENDITURES FYTD26	\$60,300	\$66,866.57	(\$19,285)	111%	
NET INCOME/(LOSS) FYTD26	(\$9,837)	(\$56,848.60)	\$59,730.03	578%	
Checking Account - US Bank (as of 6/30/2026)	\$20,617.80				
Certificate of Deposit - 7 Mo. (US Bank - matures 1/14/2027)	\$18,473.31				
Certificate of Deposit - 9 Mo. (US Bank - matures 2/14/2027)	\$12,460.98				
Bank Balance (as of 6/30/2026)	\$51,552.09				

Policy liquidity requirement 33% of expenses

* Potential to be offset by H RTP Grant

Item 7: Grant Update



2026 – 2027 IEHP Foundation (IEHPF) Healthy Organizations Grant Summary

The Healthy Organizations grants provides funding and support to nonprofit organizations addressing the social drivers of health (SDOH) for Inland Empire community residents who are experiencing the poorest health outcomes in low-income communities, rural or remote areas and/or communities with a Healthy Places Index (HPI) score lower than 25. These investments focus on supporting projects and activities that improve the nonprofit's internal capacity to work effectively and develop strong programs, finances, leadership and infrastructure that will be sustained beyond the one-year lifecycle of the grant.

Healthy Organizations grants are awarded twice a year and have a one-year grant lifecycle. Awards will range from \$5,000 - \$20,000, although exceptions may apply. Organizations may only apply once per calendar year and must address at least one of the IEHPF's priority [Vital Conditions](#). **Additionally, organizations cannot submit an application for a 2026 - 2027 Healthy Organizations grant if they plan to submit a request for a 2026 – 2027 Healthy Communities grant.**

To apply, organizations will complete a brief Eligibility Quiz to determine eligibility and submit a Letter of Inquiry (LOI) with a brief description of the project or activity they hope to fund with the Healthy Organizations grant. IEHPF staff members will then review the LOI and determine if the organization will be invited to the full application on a rolling basis, but by the invitation deadline below.

Please note that organizations are encouraged to submit their LOIs early to allow for greater time to complete an application, if invited. However, as long as an organization submits an LOI by the deadline, their project will be considered for funding.

2026 – 2027 Grant Cycles & Timelines

There will be two grant cycles for 2026 – 2027 IEHPF Healthy Organizations Grants. Please see table below for key dates and deadlines.

Virtual Information Sessions will be held online and live during the times below. Attendance is optional and a recording will be available on the IEHPF Website Grants page approximately 3-5 business days after the live session. There will be a live Question and Answer portion during each of the Virtual Information Sessions, so applicants with questions are encouraged to attend the live session.

During the Virtual Information Sessions, additional information about the criteria for evaluation.

	Grant Cycle 1	Grant Cycle 2
Letters of Inquiry (LOI) submission period opens	February 26, 2026	July 14, 2026
Virtual Information Session - Live*	9am – 10am PT on March 13, 2026. Click here to register.	11am – 12pm PT on August 5, 2026. Click here to register.
LOI submission period closes	5pm PT on April 3, 2026	5pm PT on August 31, 2026

Item 8: Administrative Update

July 29, 2026

Mrs. Gracie Torres
President, Board of Directors
IEWorks



Transmitted via email to: mrs.gracietorres@gmail.com

Subject: EMWD Involvement in IEWorks

Dear President Torres,

On behalf of Eastern Municipal Water District (EMWD), I am reaching out to notify you of our decision to discontinue participation in the IEWorks workforce development consortium. EMWD has participated in IEWorks since its inception, and we truly appreciate the efforts that you and others have invested into the organization.

EMWD sincerely commends the leadership of the IEWorks Board of Directors, and acknowledges the commitment of the participating agencies. Their collective dedication has been instrumental in creating avenues for individuals aspiring to enter the water and wastewater sectors. These concerted efforts have played a crucial role in enhancing workforce development and expanding professional opportunities throughout the Inland Empire.

EMWD appreciates the value of IEWorks' initiatives but is unable to continue our participation in the programs at this time because of limited organizational capacity. This choice reflects bandwidth constraints, not a lack of support for the consortium.

Although EMWD is discontinuing its formal participation in IEWorks, we remain committed to supporting the organization in various capacities going forward. In future years, EMWD would be pleased to assist IEWorks by offering facility tours, supporting funding requests, and contributing through other in-kind efforts. We value the ongoing partnership and look forward to opportunities to collaborate and support IEWorks' mission through these alternative means.

Thank you once again for your ongoing leadership and engagement with the IEWorks consortium. Should you wish to discuss any aspect of this letter, please do not hesitate to reach out to me at mouawadj@emwd.org.

Sincerely,

Joe Mouawad, P.E.
General Manager

Board of Directors
Stephen J. Corona, *President* David J. Slawson, *Vice President* Jeff Armstrong Joe Grindstaff Philip E. Paule

2270 Trumble Road • P.O. Box 8300 • Perris, CA 92572-8300
T 951.928.3777 • F 951.928.6177 www.emwd.org

Item 9: Outreach Update

Riverside County Agency Name	Priority Tier	IEWorks Tier	Estimated Employee Count	Potential Annual Revenue
Eastern Municipal Water District (EMWD)*	1	3	620	\$10,000.00
Western Municipal Water District (WMWD)	1	2	172	\$6,000.00
Elsinore Valley Municipal Water District (EVMWD)	2	2	168	\$6,000.00
Rancho California Water District	2	2	149	\$6,000.00
Coachella Valley Water District (CVWD)	1	3	570	\$10,000.00
Mission Springs Water District (MSWD)	3	1	39	\$2,000.00
Cabazon County Water District	3	1	6	\$2,000.00
Chiriaco Summit County Water District	3	1	9	\$2,000.00
Home Gardens County Water District	3	1	13	\$2,000.00
Idyllwild Water District	3	1	10	\$2,000.00
Lake Hemet Municipal Water District	2	2	49	\$6,000.00
Pine Cove Water District	3	1	8	\$2,000.00
Pinyon Pines County Water District	3	1	25	\$2,000.00
Beaumont-Cherry Valley Water District	2	2	39	\$6,000.00
Palo Verde Irrigation District	3	2	83	\$6,000.00
Riverside Public Utilities	1	3	400	\$10,000.00
Jurupa Community Services District	1	3	287	\$10,000.00
Rubidoux Community Services District	1	1	12	\$2,000.00
Desert Water Agency	1	2	85	\$6,000.00
Riverside County Flood Control & Water Conservation District	2	3	239	\$6,000.00
				\$104,000.00

San Bernardino County Agency Name	Priority Tier	IEWorks Tier	Estimated Employee Count	Potential Annual Revenue
Inland Empire Utilities Agency (IEUA)*	1	3	330	\$10,000.00
San Bernardino Valley Municipal Water District (SBVMWD)*	1	3	250	\$10,000.00
West Valley Water District*	1	2	68	\$6,000.00
East Valley Water District	1	2	73	\$6,000.00
San Bernardino Municipal Water Department	1	3	250	\$10,000.00
Cucamonga Valley Water District	1	3	120	\$10,000.00
Monte Vista Water District	2	2	37	\$6,000.00
Fontana Water Company	3	3	116	\$6,000.00
Ontario Municipal Utilities Company	2	3	130	\$10,000.00
City of Upland Water Department	2	N/A	N/A	
Rialto Water Services	3	1	8	\$2,000.00
Yucaipa Valley Water District	2	2	75	\$6,000.00
				\$82,000.00
Agency Name	Priority Tier	IEWorks Tier	Employee Count	Potential Annual Revenue
Metropolitan Water District	1	3	2087	\$10,000.00
CalMutuals	1	3	N/A	N/A
				\$10,000.00

Join IEWorks

**Building Pipelines for Water.
Creating Pathways for People.**

ABOUT THE PROGRAM

IEWorks is a regional workforce development consortium committed to building a stronger, more inclusive talent pipeline across the Inland Empire.

By joining, agencies gain access to resources, partnerships, and strategies designed to meet today's workforce challenges and prepare for tomorrow's opportunities.

WHY JOIN THE CONSORTIUM?

- ✓ **Collaborative Power**
Partner with agencies, educators, employers, and community organizations to amplify impact.
- ✓ **Talent Pipeline Development**
Access programs, trainings, and tools to recruit, train, and retain a skilled local workforce.
- ✓ **Shared Resources**
Leverage best practices, research, and funding opportunities as part of a collective.
- ✓ **Regional Impact**
Shape workforce solutions that strengthen the Inland Empire's economic future.

GET INVOLVED TODAY!

Help us build a resilient, skilled workforce for the Inland Empire. Together, we can create opportunities, strengthen communities, and drive economic growth.

For questions or additional information, please contact info@ieworks.org.

For more information, visit ieworks.org

WHO SHOULD JOIN?

Government agencies
Workforce development boards
Educational institutions
Community-based organizations
Employers & Industry Leaders



Strengthening our Water/Wastewater Workforce