ieworks
Strengthening our Water/Wastewater Workforce

E: info@ieworks.org
W: www.ieworks.org

MEETING OF THE BOARD OF DIRECTORS
12:00 PM, MONDAY, JUNE 15, 2026

This meeting will be conducted via teleconference pursuant to Cal. Govt. Code § 54953(b)(1) Members of the public may access this meeting physically, at the following locations, where the meeting agenda will be posted:

Location where members intend to take the meeting:
• Susan Allen – CalMutuals JPRIMA - 3108 La Sombra Way, Fullerton, CA
• Pacal Cornejo – Eastern Municipal Water District - 6378 Riverside Ave., Riverside, CA
• Angela Garcia – West Valley Water District, 855 W Baseline Rd, Rialto, CA
• Kelsey Kenz (Alternate) – IEUA, 6075 Kimball Ave., Building A, Chino, CA
• Jasmin Hall - IEUA, 6075 Kimball Ave., Building A, Chino, CA
• Haydee Sainz – West Valley Water District, 855 W Baseline Rd, Rialto, CA
• Gracie Torres – 129 Sir Gawaine Rd, Riverside, CA

Members may access this meeting online or telephonically and have the opportunity to provide comments by using the following link or calling the following number and entering the Conference ID: Join Zoom Meeting
https://us06web.zoom.us/j/86978447629?pwd=ppseiV1d9vYl14Wp3ivmH8OgqNJs40.1

Meeting ID: 869 7844 7629
Passcode: 650097

One tap mobile
+17207072699,,86978447629#,,,,*650097# US (Denver)
+12532050468,,86978447629#,,,,*650097# US

Each item on the agenda, no matter how described, shall be deemed to include any appropriate motion, whether to adopt a minute motion, resolution, payment of any bill, approval of any matter or action, or any other action.

Items listed as "For information" or "For discussion" may also be the subject of an "action" taken by the Board or a Committee at the same meeting.

Due to teleconferencing requirements, all votes will be taken by roll call.

1. **PLEDGE OF ALLEGIANCE**
2. **ROLL CALL and DETERMINATION OF A QUORUM**
3. **PUBLIC COMMENT**

Pursuant to Government Code Section 54954.3 (To make a Public Comment, click on the hand symbol on your screen to be placed in the queue, and when recognized and unmuted, please announce your name for the record.)

4. ADDITIONAL ITEMS TO THE AGENDA

Determine the need to add items to the agenda. In order for the Board to add an item to the agenda it must make a determination that: (i) The item came to the attention of the Board after the posting of the agenda; (ii) That there is a need for immediate action to be taken by the Board. If these two tests are met, the Board may add the item in question to the agenda for consideration consistent with the provisions of the Brown Act.

ACTION ITEMS

5. REVIEW AND APPROVAL OF THE MINUTES OF THE APRIL 20, 2026, BOARD OF DIRECTORS MEETING

6. FINANCIAL REPORT

7. UPDATE ON GRANT APPLICATIONS

8. ADMINISTRATIVE UPDATE

9. OUTREACH UPDATE

INFORMATIONAL ITEMS

1. Next meeting _____Third Monday of the Month_____

10. CLOSED SESSION

11. ADJOURNMENT

In compliance with the Americans with Disabilities Act (ADA), if special assistance is needed to participate in the meeting, please contact the IEWorks at (909) 969-4735 for assistance to enable IEWorks to make reasonable accommodations.

All public records relating to an agenda item on this agenda are available for public inspection at the time the record is distributed to all, or a majority of all, members of the Board. Request for such records shall be made available by emailing the IEWorks Manager at info@ieworks.org. Agendas are available at the IEWorks website, www.ieworks.org .

EXHAUSTION OF ADMINISTRATIVE REMEDIES – If you challenge an IEWorks action in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the IEWorks at, or prior to, the public hearing. Any written correspondence delivered to the IEWorks office before the IEWorks' final action on a matter will become a part of the administrative record.

Item 5: Meeting Minutes

MEETING OF THE BOARD OF DIRECTORS
12:05 PM, MONDAY, MAY 18, 2026

This meeting will be conducted via teleconference pursuant to Cal. Govt. Code § 54953(b)(1) Members of the public may access this meeting physically, at the following locations, where the meeting agenda will be posted:

Location where members intend to take the meeting:
• Susan Allen – CalMutuals JPRIMA - 3108 La Sombra Way, Fullerton
• Pacal Cornejo – Eastern Municipal Water District - 6378 Riverside Ave. Riverside
• Angela Garcia – West Valley Water District, 855 W Baseline Rd, Rialto, CA 92376
• Lisa Dye - IEUA, 6075 Kimball Ave., Building A, Chino
• Jasmin Hall - IEUA, 6075 Kimball Ave., Building A, Chino
• Haydee Sainz – West Valley Water District, 855 W Baseline Rd, Rialto, CA 92376
• Gracie Torres - 2344 Trafalgar Ave, Riverside

Members may access this meeting online or telephonically and have the opportunity to provide comments by using the following link or calling the following number and entering the Conference ID: Join Zoom Meeting
https://us06web.zoom.us/j/86978447629?pwd=ppseiV1d9vYl14Wp3ivmH8OgqNJs40.1

Meeting ID: 869 7844 7629
Passcode: 650097

One tap mobile
+17207072699,,86978447629#,,,,*650097# US (Denver)
+12532050468,,86978447629#,,,,*650097# US

Each item on the agenda, no matter how described, shall be deemed to include any appropriate motion, whether to adopt a minute motion, resolution, payment of any bill, approval of any matter or action, or any other action.

Items listed as "For information" or "For discussion" may also be the subject of an "action" taken by the Board or a Committee at the same meeting.

Due to teleconferencing requirements, all votes will be taken by roll call.

1. **PLEDGE OF ALLEGIANCE**
   Member Angela Garcia led the pledge of allegiance.

2. **ROLL CALL and DETERMINATION OF A QUORUM**
   Roll call was conducted. A quorum was established with the following members present: Chair Gracie Torres, Vice Chair Susan Allen, Member Pacal Cornejo-Reynoso, Member Angela Garcia, and Kelsey Kenz serving as the IEUA voting representative in the absence of Director Hall.
   Haydee Sainz was also present as a guest.

3. **PUBLIC COMMENT**
   No one present for public comment.

   Pursuant to Government Code Section 54954.3 (To make a Public Comment, click on the hand symbol on your screen to be placed in the queue, and when recognized and unmuted, please announce your name for the record.)

4. **ADDITIONAL ITEMS TO THE AGENDA**
   No additional items were added to the agenda.

ACTION ITEMS

5. **REVIEW AND APPROVAL OF THE MINUTES OF THE MARCH 16, 2026, BOARD OF DIRECTORS MEETING**

   The Board reviewed the minutes from the April 20, 2026 Board of Directors meeting.
   Motion: A motion was made to approve the minutes.
   Second: Member Garcia seconded the motion.
   Action: The motion carried unanimously by roll call vote.

6. **FINANCIAL REPORT**

   The financial report was provided to the Board. The report had been emailed with the meeting packet and included the organization's bank balance as of the end of April, along with the statement of activity.

   The Board also discussed invoices for the upcoming year and noted ongoing conversations with Riverside Public Utilities regarding potential consortium participation and the timing of future contributions, which are generally expected around July 1 or August.

   Board members were given the opportunity to ask questions.

   Motion: Vice Chair Susan Allen moved to receive and file the financial report.
   Second: A second was made.
   Action: The motion carried unanimously by roll call vote.

7. **UPDATE ON GRANT APPLICATIONS**

   An update was provided regarding recent grant activity. IEWorks received notice that its most recent grant application was not selected. It was explained that the grant appeared to be a technical assistance opportunity intended to support a previous grant cycle. IEWorks was invited to reapply in the upcoming cycle, and the item will be placed on a future agenda.

   Vice Chair Allen forwarded two additional grant opportunities for review. Additional Inland Empire Foundation opportunities were also explored, including one loan opportunity that did not appear to be in IEWorks' best interest at this time. Smaller grant opportunities may be available and could be considered.

   It was also reported that IEWorks had reconnected with JVS regarding potential partnership opportunities.

8. ADMINISTRATIVE UPDATE

An outreach update was provided, including positive news regarding IEWorks participant Jordan Hernandez. IEWorks and JVS coordinated to document Jordan's story and journey through the program. JVS highlighted Jordan during its annual Envision event, which recognizes participants in pre-apprenticeship and apprenticeship programs.

The Board was informed that the video shared by JVS reflected the impact of IEWorks and demonstrated how the program helps reduce barriers and create meaningful career opportunities for participants. Lisa Dye attended the event and shared a photo of Jordan and his family.

There was also interest in supporting Jordan's participation in the CWEA Grade I certification test. Approval had been received from the Chair and Vice Chair to assist with the related exam cost, and coordination was underway with the bookkeeper to process the support.

Kelsey Kenz shared that the event was a special moment for the IEUA team and a strong reflection of the work being done through IEWorks. She noted that Jordan was able to bring his family and that the team was proud to support him.

The Board also received an update regarding ongoing tax returns and administrative filings, which remain important to continuing the organization's work and supporting future success stories.

It was noted that, at the next meeting, a list would be compiled of inquiries received through the IEWorks website from individuals interested in water industry opportunities. The inquiries reflect a diverse group of individuals seeking experience and entry into the water sector, including recent graduates. Zip code information may also help the Board better understand areas of need and support future strategic conversations.

9. OUTREACH UPDATE

An update was also provided regarding Riverside Public Utilities. Conversations with RPU remain promising, and the timeline for a potential partnership and grant opportunity may move into the next fiscal year due to budget timing. Information was submitted to RPU regarding joining the consortium, and follow-up is pending. RPU's participation could help strengthen planning efforts and provide an opportunity to reengage Western Municipal Water District.

In addition, JVS reached out regarding a potential collaboration with Veolia. IEWorks and JVS are working to engage Veolia and Rialto in discussions about creating an internship opportunity. The framework is still being developed, and meetings are being scheduled. Member Cornejo-Reynoso thanked the team for the prompt follow-up information provided after the previous meeting and had no additional questions.
Chair Torres noted that Scott Goodell had assisted with outreach efforts and helped reconnect IEWorks with JVS. It was also shared that Scott is doing well and sends his well wishes to the Board.

Chair Torres also reported that she had been in conversations with Western Municipal Water District's general manager and that the item may be brought forward in the next month or so. She expressed hope that Western could return as a signatory lead and participate in future leadership meetings.

It was further noted that Western had a positive prior experience with IEWorks, including two hires from the original internship program, and there is interest in continuing to recreate similar success stories.

INFORMATIONAL ITEMS

2. Next meeting ____15____Third Monday of the Month_____June_____

10. CLOSED SESSION

Chair Torres noted that the Board may have a closed session at the next meeting to discuss the upcoming budget. The proposed Fiscal Year 2026-27 budget will be prepared earlier for Board review.

11. ADJOURNMENT

Meeting adjourned at 12:18 PM.

In compliance with the Americans with Disabilities Act (ADA), if special assistance is needed to participate in the meeting, please contact the IEWorks at (909) 969-4735 for assistance to enable IEWorks to make reasonable accommodations.

All public records relating to an agenda item on this agenda are available for public inspection at the time the record is distributed to all, or a majority of all, members of the Board. Request for such records shall be made available by emailing the IEWorks Manager at info@ieworks.org. Agendas are available at the IEWorks website, www.ieworks.org .

EXHAUSTION OF ADMINISTRATIVE REMEDIES – If you challenge an IEWorks action in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the IEWorks at, or prior to, the public hearing. Any written correspondence delivered to the IEWorks office before the IEWorks' final action on a matter will become a part of the administrative record.

Item 6: Financial Report

Inland Empire Works

Statement of Activity

July, 2025-May, 2026

	Total
Revenue	
Interest Revenue	16.57
Membership Fees	38,000.00
Total for Revenue	**$38,016.57**
Gross Profit	**$38,016.57**
Expenditures	
Advertising & Marketing	55,000.00
Bank Charges & Fees	3.00
Legal & Professional Services	2,805.00
Office Supplies & Software	149.48
Software Fees	2,654.09
Total for Expenditures	**$60,611.57**
Net Operating Revenue	**-$22,595.00**
Net Revenue	**-$22,595.00**

IEWorks
FY26 Financial Summary (7/1/2025 - 6/30/2026)
as of May 31, 2026

		FY26	Actual	(Over)/Under	% of	
	SIGNATORY FEES	$50,000	$10,000.00	$40,000.00	20%	
	Grant Income	$0	$0.00	$0.00	0%	
	Interest Revenue (Checking)	$3	$2.42	$0.58	81%	
	Interest Revenue (CD - 9 mo.)	$260	$8.45	$251.55	3%	
	Interest Revenue (CD - 7 mo.)	$200	$5.70	$194.30	3%	
	TOTAL REVENUE FYTD26	**$50,463**	**$10,016.57**	**$40,446.43**	**20%**	
1	**New Staff Training (Workforce of the Future)**					
1.A	Regional Training Programs (partially funded by grant revenue)	$5,000	$0.00	$5,000.00	0%	
1.B	Worker Supportive Services	$5,000	$0.00	$5,000.00	0%	
	Initiative 1 Budget	**$10,000**	**$0.00**	**$10,000.00**	**0%**	
2	**Incumbent Worker Training**					
2.A	Operator Certification Prep Course	$5,000	$0.00	$5,000.00	0%	
	Initiative 2 Budget	**$5,000**	**$0.00**	**$5,000.00**	**0%**	
3	**WEBSITE/COMMUNICATIONS**					
3.A	Other Marketing/Communication needs including photography and videography (currently funded by grant revenue)	$2,500	$0.00	$2,500.00	0%	
3.B	Annual Fees for website & social media (currently funded by grant	$500	$0.00	$500.00	0%	
3.C	IEWorks Collateral (ex. pens, re-usable bags, chip clips, hats)	$1,000	$0.00	$1,000.00	0%	
3.D	Printing (business cards, brochures - currently funded by grant	$1,000	$0.00	$1,000.00	0%	
	Initiative 3 Budget	**$5,000**	**$0.00**	**$5,000.00**	**0%**	
4	**CONTRACTED SERVICES**					
4.A	Contract for IEWorks Manager (1 FTE salary + benefits -	$0	$0.00	$0.00	0%	
4.B.	Staff Travel	$0	$0.00	$0.00		
4.C	Contract for Program Management & Marketing	$16,500	$55,000.00	($38,500.00)	333%	*
4.D	Contract for Fundraising (ex. Grant writing)	$5,000	$0.00	$5,000.00	0%	
4.E	Contract for Bookkeeper (currently provided through JVS, funded	$3,000	$2,805.00	$195.00	94%	
	Initiative 4 Budget	**$24,500**		($33,305.00)	#VALUE!	
	OTHER SERVICES					
5.A	Facilities Rent/PO Box Rent	$500	$0.00	$0.00	0%	
5.B	Legal Services (Leal-Trejo - currently offering in-kind services)	$4,000	$0.00	$0.00	0%	
5.C	Meeting Facilitation (ex. Retreat/Open House)	$5,000	$0.00	$0.00	0%	
5.D	Insurance (ex. D & O policy - currently provided through JVS,	$2,000	$0.00	$0.00	0%	
5.E	Accounting and Banking Fees (minimal bank fees + annual audit	$4,300	$2,806.57	$0.00	65%	
	Initiative 5 Budget	**$15,800**	**$2,806.57**	**$0.00**	**18%**	
	TOTAL EXPENDITURES FYTD26	**$60,300**	**#VALUE!**	**($13,305)**	**#VALUE!**	
	NET INCOME/(LOSS) FYTD26	**($9,837)**	**#VALUE!**	**$53,751.43**	#VALUE!	

Checking Account - US Bank (as of 5/31/2026)	$27,402.61
Certificate of Deposit - 7 Mo. (US Bank - matures 6/14/2026	$18,471.76
Certificate of Deposit - 9 Mo. (US Bank - matures 2/14/2027)	$12,459.93
Bank Balance (as of 5/31/2026)	**$58,334.30**

Policy liquidity requirement 33% of expenses

** Potential to be offset by HRTP Grant*

Item 7: Outreach Update

Riverside County Agency Name	Priority Tier	IEWorks Tier	Estimated Employee Count	Potential Annual Revenue
Eastern Municipal Water District (EMWD)*	1	3	620	$10,000.00
Western Municipal Water District (WMWD)	1	2	172	$6,000.00
Elsinore Valley Municipal Water District (EVMWD)	2	2	168	$6,000.00
Rancho California Water District	2	2	149	$6,000.00
Coachella Valley Water District (CVWD)	1	3	570	$10,000.00
Mission Springs Water District (MSWD)	3	1	39	$2,000.00
Cabazon County Water District	3	1	6	$2,000.00
Chiriaco Summit County Water District	3	1	9	$2,000.00
Home Gardens County Water District	3	1	13	$2,000.00
Idyllwild Water District	3	1	10	$2,000.00
Lake Hemet Municipal Water District	2	2	49	$6,000.00
Pine Cove Water District	3	1	8	$2,000.00
Pinyon Pines County Water District	3	1	25	$2,000.00
Beaumont-Cherry Valley Water District	2	2	39	$6,000.00
Palo Verde Irrigation District	3	2	83	$6,000.00
Riverside Public Utilities	1	3	400	$10,000.00
Jurupa Community Services District	1	3	287	$10,000.00
Rubidoux Community Services District	1	1	12	$2,000.00
Desert Water Agency	1	2	85	$6,000.00
Riverside County Flood Control & Water Conservation District	2	3	239	$6,000.00
				$104,000.00

San Bernardino County Agency Name	Priority Tier	IEWorks Tier	Estimated Employee Count	Potential Annual Revenue
Inland Empire Utilities Agency (IEUA)*	1	3	330	$10,000.00
San Bernardino Valley Municipal Water District (SBVMWD)*	1	3	250	$10,000.00
West Valley Water District*	1	2	68	$6,000.00
East Valley Water District	1	2	73	$6,000.00

San Bernardino Municipal Water Department	1	3	250	$10,000.00
Cucamonga Valley Water District	1	3	120	$10,000.00
Monte Vista Water District	2	2	37	$6,000.00
Fontana Water Company	3	3	116	$6,000.00
Ontario Municipal Utilities Company	2	3	130	$10,000.00
City of Upland Water Department	2	N/A	N/A	
Rialto Water Services	3	1	8	$2,000.00
Yucaipa Valley Water District	2	2	75	$6,000.00
				$82,000.00

Agency Name	Priority Tier	IEWorks Tier	Employee Count	Potential Annual Revenue
Metropolitan Water District	1	3	2087	$10,000.00
CalMutuals	1	3	N/A	N/A
				$10,000.00

Join IEWorks

Building Pipelines for Water. Creating Pathways for People.

ABOUT THE PROGRAM

IEWorks is a regional workforce development consortium committed to building a stronger, more inclusive talent pipeline across the Inland Empire. By joining, agencies gain access to resources, partnerships, and strategies designed to meet today's workforce challenges and prepare for tomorrow's opportunities.

WHY JOIN THE CONSORTIUM?

- **Collaborative Power**
  Partner with agencies, educators, employers, and community organizations to amplify impact.
- **Talent Pipeline Development**
  Access programs, trainings, and tools to recruit, train, and retain a skilled local workforce.
- **Shared Resources**
  Leverage best practices, research, and funding opportunities as part of a collective.
- **Regional Impact**
  Shape workforce solutions that strengthen the Inland Empire's economic future.

GET INVOLVED TODAY!

Help us build a resilient, skilled workforce for the Inland Empire. Together, we can create opportunities, strengthen communities, and drive economic growth.

For questions or additional information, please contact info@ieworks.org.

For more information, visit ieworks.org

WHO SHOULD JOIN?

Government agencies
Workforce development boards
Educational institutions
Community-based organizations
Employers & Industry Leaders

ieworks
Strengthening our Water/Wastewater Workforce