ieworks
Strengthening our Water/Wastewater Workforce

E: info@ieworks.org
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MEETING OF THE BOARD OF DIRECTORS
12:00 PM, MONDAY, APRIL 17, 2026

This meeting will be conducted via teleconference pursuant to Cal. Govt. Code § 54953(b)(1) Members of the public may access this meeting physically, at the following locations, where the meeting agenda will be posted:

Location where members intend to take the meeting:
• Susan Allen – CalMutuals JPRIMA - 3108 La Sombra Way, Fullerton, CA
• Pacal Cornejo – Eastern Municipal Water District - 6378 Riverside Ave., Riverside, CA
• Angela Garcia – West Valley Water District, 855 W Baseline Rd, Rialto, CA
• Kelsey Kenz (Alternate) – IEUA, 6075 Kimball Ave., Building A, Chino, CA
• Jasmin Hall - IEUA, 6075 Kimball Ave., Building A, Chino, CA
• Haydee Sainz – West Valley Water District, 855 W Baseline Rd, Rialto, CA
• Gracie Torres – 129 Sir Gawaine Rd, Riverside, CA

Members may access this meeting online or telephonically and have the opportunity to provide comments by using the following link or calling the following number and entering the Conference ID: Join Zoom Meeting
https://us06web.zoom.us/j/86978447629?pwd=ppseiV1d9vYl14Wp3ivmH8OgqNJs40.1

Meeting ID: 869 7844 7629
Passcode: 650097

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Each item on the agenda, no matter how described, shall be deemed to include any appropriate motion, whether to adopt a minute motion, resolution, payment of any bill, approval of any matter or action, or any other action.

Items listed as "For information" or "For discussion" may also be the subject of an "action" taken by the Board or a Committee at the same meeting.

Due to teleconferencing requirements, all votes will be taken by roll call.

1. **PLEDGE OF ALLEGIANCE**
2. **ROLL CALL and DETERMINATION OF A QUORUM**
3. **PUBLIC COMMENT**

Pursuant to Government Code Section 54954.3 (To make a Public Comment, click on the hand symbol on your screen to be placed in the queue, and when recognized and unmuted, please announce your name for the record.)

4. ADDITIONAL ITEMS TO THE AGENDA

Determine the need to add items to the agenda. In order for the Board to add an item to the agenda it must make a determination that: (i) The item came to the attention of the Board after the posting of the agenda; (ii) That there is a need for immediate action to be taken by the Board. If these two tests are met, the Board may add the item in question to the agenda for consideration consistent with the provisions of the Brown Act.

ACTION ITEMS

5. REVIEW AND APPROVAL OF THE MINUTES OF THE FEBRUARY 23, 2026, BOARD OF DIRECTORS MEETING

6. FINANCIAL REPORT

7. UPDATE ON GRANT APPLICATIONS

8. ADMINISTRATIVE UPDATE

9. OUTREACH UPDATE

INFORMATIONAL ITEMS

1. Next meeting _____Third Monday of the Month_____

10. CLOSED SESSION

11. ADJOURNMENT

In compliance with the Americans with Disabilities Act (ADA), if special assistance is needed to participate in the meeting, please contact the IEWorks at (909) 969-4735 for assistance to enable IEWorks to make reasonable accommodations.

All public records relating to an agenda item on this agenda are available for public inspection at the time the record is distributed to all, or a majority of all, members of the Board. Request for such records shall be made available by emailing the IEWorks Manager at info@ieworks.org. Agendas are available at the IEWorks website, www.ieworks.org .

EXHAUSTION OF ADMINISTRATIVE REMEDIES – If you challenge an IEWorks action in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the IEWorks at, or prior to, the public hearing. Any written correspondence delivered to the IEWorks office before the IEWorks' final action on a matter will become a part of the administrative record.

Item 5: Meeting Minutes

MEETING OF THE BOARD OF DIRECTORS
12:04 PM, MONDAY, MARCH 16, 2026

This meeting will be conducted via teleconference pursuant to Cal. Govt. Code § 54953(b)(1) Members of the public may access this meeting physically, at the following locations, where the meeting agenda will be posted:

Location where members intend to take the meeting:
• Susan Allen – CalMutuals JPRIMA - 3108 La Sombra Way, Fullerton
• Pacal Cornejo – Eastern Municipal Water District - 6378 Riverside Ave. Riverside
• Angela Garcia – West Valley Water District, 855 W Baseline Rd, Rialto, CA 92376
• Lisa Dye - IEUA, 6075 Kimball Ave., Building A, Chino
• Jasmin Hall - IEUA, 6075 Kimball Ave., Building A, Chino
• Haydee Sainz – West Valley Water District, 855 W Baseline Rd, Rialto, CA 92376
• Gracie Torres - 2344 Trafalgar Ave, Riverside

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Due to teleconferencing requirements, all votes will be taken by roll call.

1. **PLEDGE OF ALLEGIANCE**
   Vice Chair Susan Allen led the pledge of allegiance.

2. **ROLL CALL and DETERMINATION OF A QUORUM**
   Chair Torres, Susan Allen, Pacal Cornejo (Eastern), Jasmin Hall (IEUA), and Kelsey Kenz (IEUA, Alternate) were present. A quorum was established.

3. **PUBLIC COMMENT**
   No one present for public comment.

Pursuant to Government Code Section 54954.3 (To make a Public Comment, click on the hand symbol on your screen to be placed in the queue, and when recognized and unmuted, please announce your name for the record.)

4. **ADDITIONAL ITEMS TO THE AGENDA**
   No additional items were added to the agenda.

ACTION ITEMS

5. **REVIEW AND APPROVAL OF THE MINUTES OF THE MARCH 16, 2026, BOARD OF DIRECTORS MEETING**
   Motion to approve the February 23, 2026 meeting minutes was made and seconded. Motion carried unanimously.

6. **FINANCIAL REPORT**
   No updated financial report was available at the time of the meeting. Staff noted that the report is pending from the bookkeeper and will be distributed once received. The financial report will be presented at the next meeting.

7. **UPDATE ON GRANT APPLICATIONS: Employee Training Pathways**

   Discussion provided an update on current grant activity. The group is awaiting responses on previously submitted grant applications. At this time, there have been no new grant opportunities identified for submission, and the team will continue to monitor for additional opportunities.

8. **ADMINISTRATIVE UPDATE**

   Staff provided an update on administrative operations, including ongoing coordination with the bookkeeper to compile financial records and complete required filings. Work is underway to achieve compliance with Attorney General charity requirements and Franchise Tax Board filings. Multiple years of tax filings are in process, and staff is coordinating with external accounting support to complete these requirements.

9. **OUTREACH UPDATE**

   Outreach efforts are ongoing with regional partners. Meetings are scheduled with Riverside Public Utilities and additional engagement continues with Western Municipal Water District and Eastern Municipal Water District. Staff is also exploring opportunities with the City of Rialto and potential partnerships connected to Veolia. Additional discussion included potential collaboration opportunities in the High Desert region, including engagement with Copper Mountain College and regional agencies.

INFORMATIONAL ITEMS

2. Next meeting ____20____Third Monday of the Month_____April_____

10. **CLOSED SESSION**
    No items for closed session.

11. ADJOURNMENT
Meeting adjourned at 12:16 PM.

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Item 6: Financial Report

A/R Aging Summary Report

Inland Empire Works

As of April 1, 2026

	CURRENT	1 - 30	31 - 60	61 - 90	91 AND OVER	Total
Eastern Municipal Water District					10,000.00	10,000.00
Metropolitan Water District of Southern California					10,000.00	10,000.00
San Bernardino Valley Municipal Water District					2,000.00	2,000.00
West Valley Water District					6,000.00	6,000.00
TOTAL					**28,000.00**	**$28,000.00**

Wednesday, April 01, 2026 02:15 PM GMT-04:00

Statement of Activity

Inland Empire Works

July, 2025-March, 2026

	Total
Income	
Interest Revenue	13.76
Membership Fees	38,000.00
Total for Income	**$38,013.76**
Gross Profit	**$38,013.76**
Expenses	
Advertising & Marketing	44,000.00
Bank Charges & Fees	3.00
Legal & Professional Services	2,295.00
Office Supplies & Software	149.48
Software Fees	2,104.09
Total for Expenses	**$48,551.57**
Net Operating Income	**-$10,537.81**
Net Other Income	
Net Income	**-$10,537.81**

IEWorks
FY26 Financial Summary (7/1/2025 - 6/30/2026)
as of March 31, 2026

		FY26	Actual	(Over)/Under	% of	
	SIGNATORY FEES	$50,000	$10,000.00	$40,000.00	20%	
	Grant Income	$0	$0.00	$0.00	0%	
	Interest Revenue (Checking)	$3	$2.19	$0.81	73%	
	Interest Revenue (CD - 9 mo.)	$260	$6.91	$253.09	3%	
	Interest Revenue (CD - 7 mo.)	$200	$4.66	$195.34	2%	
	TOTAL REVENUE FYTD26	**$50,463**	**$10,013.76**	**$40,449.24**	**20%**	
1	**New Staff Training (Workforce of the Future)**					
1.A	Regional Training Programs (partially funded by grant revenue)	$5,000	$0.00	$5,000.00	0%	
1.B	Worker Supportive Services	$5,000	$0.00	$5,000.00	0%	
	Initiative 1 Budget	**$10,000**	**$0.00**	**$10,000.00**	**0%**	
2	**Incumbent Worker Training**					
2.A	Operator Certification Prep Course	$5,000	$0.00	$5,000.00	0%	
	Initiative 2 Budget	**$5,000**	**$0.00**	**$5,000.00**	**0%**	
3	**WEBSITE/COMMUNICATIONS**					
3.A	Other Marketing/Communication needs including photography and videography (currently funded by grant revenue)	$2,500	$0.00	$2,500.00	0%	
3.B	Annual Fees for website & social media (currently funded by grant	$500	$0.00	$500.00	0%	
3.C	IEWorks Collateral (ex. pens, re-usable bags, chip clips, hats)	$1,000	$0.00	$1,000.00	0%	
3.D	Printing (business cards, brochures - currently funded by grant	$1,000	$0.00	$1,000.00	0%	
	Initiative 3 Budget	**$5,000**	**$0.00**	**$5,000.00**	**0%**	
4	**CONTRACTED SERVICES**					
4.A	Contract for IEWorks Manager (1 FTE salary + benefits -	$0	$0.00	$0.00	0%	
4.B.	Staff Travel	$0	$0.00	$0.00		
4.C	Contract for Program Management & Marketing	$16,500	$44,000.00	($27,500.00)	267%	*
4.D	Contract for Fundraising (ex. Grant writing)	$5,000	$0.00	$5,000.00	0%	
4.E	Contract for Bookkeeper (currently provided through JVS, funded	$3,000	$2,295.00	$705.00	77%	
	Initiative 4 Budget	**$24,500**	**$46,295.00**	($21,795.00)	189%	
	OTHER SERVICES					
5.A	Facilities Rent/PO Box Rent	$500	$0.00	$0.00	0%	
5.B	Legal Services (Leal-Trejo - currently offering in-kind services)	$4,000	$0.00	$0.00	0%	
5.C	Meeting Facilitation (ex. Retreat/Open House)	$5,000	$0.00	$0.00	0%	
5.D	Insurance (ex. D & O policy - currently provided through JVS,	$2,000	$0.00	$0.00	0%	
5.E	Accounting and Banking Fees (minimal bank fees + annual audit	$4,300	$2,256.57	$0.00	52%	
	Initiative 5 Budget	**$15,800**	**$2,256.57**	**$0.00**	**14%**	
	TOTAL EXPENDITURES FYTD26	**$60,300**	**$48,551.57**	**($1,795)**	**81%**	
	NET INCOME/(LOSS) FYTD26	**($9,837)**	**($38,537.81)**	**$42,244.24**	392%	

Checking Account - US Bank (as of 3/31/2026)	$32,902.49
Certificate of Deposit - 7 Mo. (US Bank - matures 6/14/2026	$18,470.98
Certificate of Deposit - 9 Mo. (US Bank - matures 5/14/2026)	$12,459.41
Bank Balance (as of 3/31/2026)	**$63,832.88**

Policy liquidity requirement 33% of expenses

** Potential to be offset by HRTP Grant*

Item 7: Outreach Update

Riverside County Agency Name	Priority Tier	IEWorks Tier	Estimated Employee Count	Potential Annual Revenue
Eastern Municipal Water District (EMWD)*	1	3	620	$10,000.00
Western Municipal Water District (WMWD)	1	2	172	$6,000.00
Elsinore Valley Municipal Water District (EVMWD)	2	2	168	$6,000.00
Rancho California Water District	2	2	149	$6,000.00
Coachella Valley Water District (CVWD)	1	3	570	$10,000.00
Mission Springs Water District (MSWD)	3	1	39	$2,000.00
Cabazon County Water District	3	1	6	$2,000.00
Chiriaco Summit County Water District	3	1	9	$2,000.00
Home Gardens County Water District	3	1	13	$2,000.00
Idyllwild Water District	3	1	10	$2,000.00
Lake Hemet Municipal Water District	2	2	49	$6,000.00
Pine Cove Water District	3	1	8	$2,000.00
Pinyon Pines County Water District	3	1	25	$2,000.00
Beaumont-Cherry Valley Water District	2	2	39	$6,000.00
Palo Verde Irrigation District	3	2	83	$6,000.00
Riverside Public Utilities	1	3	400	$10,000.00
Jurupa Community Services District	1	3	287	$10,000.00
Rubidoux Community Services District	1	1	12	$2,000.00
Desert Water Agency	1	2	85	$6,000.00
Riverside County Flood Control & Water Conservation District	2	3	239	$6,000.00
				$104,000.00

San Bernardino County Agency Name	Priority Tier	IEWorks Tier	Estimated Employee Count	Potential Annual Revenue
Inland Empire Utilities Agency (IEUA)*	1	3	330	$10,000.00
San Bernardino Valley Municipal Water District (SBVMWD)*	1	3	250	$10,000.00
West Valley Water District*	1	2	68	$6,000.00

East Valley Water District	1	2	73	$6,000.00
San Bernardino Municipal Water Department	1	3	250	$10,000.00
Cucamonga Valley Water District	1	3	120	$10,000.00
Monte Vista Water District	2	2	37	$6,000.00
Fontana Water Company	3	3	116	$6,000.00
Ontario Municipal Utilities Company	2	3	130	$10,000.00
City of Upland Water Department	2	N/A	N/A	
Rialto Water Services	3	1	8	$2,000.00
Yucaipa Valley Water District	2	2	75	$6,000.00
				$82,000.00

Agency Name	Priority Tier	IEWorks Tier	Employee Count	Potential Annual Revenue
Metropolitan Water District	1	3	2087	$10,000.00
CalMutuals	1	3	N/A	N/A
				$10,000.00

Join IEWorks

Building Pipelines for Water. Creating Pathways for People.

ABOUT THE PROGRAM

IEWorks is a regional workforce development consortium committed to building a stronger, more inclusive talent pipeline across the Inland Empire. By joining, agencies gain access to resources, partnerships, and strategies designed to meet today's workforce challenges and prepare for tomorrow's opportunities.

WHY JOIN THE CONSORTIUM?

- **Collaborative Power**
  Partner with agencies, educators, employers, and community organizations to amplify impact.
- **Talent Pipeline Development**
  Access programs, trainings, and tools to recruit, train, and retain a skilled local workforce.
- **Shared Resources**
  Leverage best practices, research, and funding opportunities as part of a collective.
- **Regional Impact**
  Shape workforce solutions that strengthen the Inland Empire's economic future.

GET INVOLVED TODAY!

Help us build a resilient, skilled workforce for the Inland Empire. Together, we can create opportunities, strengthen communities, and drive economic growth.

For questions or additional information, please contact info@ieworks.org.

For more information, visit ieworks.org

WHO SHOULD JOIN?

Government agencies
Workforce development boards
Educational institutions
Community-based organizations
Employers & Industry Leaders

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Strengthening our Water/Wastewater Workforce