

**MEETING OF THE BOARD OF DIRECTORS
12:00 PM, MONDAY, MARCH 16, 2026**

This meeting will be conducted via teleconference pursuant to Cal. Govt. Code § 54953(b)(1) Members of the public may access this meeting physically, at the following locations, where the meeting agenda will be posted:

Location where members intend to take the meeting:

- Susan Allen – CalMutuals JPRIMA - 3108 La Sombra Way, Fullerton, CA
- Pacal Cornejo – Eastern Municipal Water District - 6378 Riverside Ave., Riverside, CA
- Angela Garcia – West Valley Water District, 855 W Baseline Rd, Rialto, CA
- Kelsey Kenz (Alternate) – IEUA, 6075 Kimball Ave., Building A, Chino, CA
- Jasmin Hall - IEUA, 6075 Kimball Ave., Building A, Chino, CA
- Haydee Sainz – West Valley Water District, 855 W Baseline Rd, Rialto, CA
- Gracie Torres – 129 Sir Gawaine Rd, Riverside, CA

Members may access this meeting online or telephonically and have the opportunity to provide comments by using the following link or calling the following number and entering the Conference ID: Join Zoom Meeting

<https://us06web.zoom.us/j/86978447629?pwd=ppseiV1d9vYl14Wp3ivmH8OggNJs40.1>

Meeting ID: 869 7844 7629

Passcode: 650097

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Each item on the agenda, no matter how described, shall be deemed to include any appropriate motion, whether to adopt a minute motion, resolution, payment of any bill, approval of any matter or action, or any other action.

Items listed as "For information" or "For discussion" may also be the subject of an "action" taken by the Board or a Committee at the same meeting.

Due to teleconferencing requirements, all votes will be taken by roll call.

- 1. PLEDGE OF ALLEGIANCE**
- 2. ROLL CALL and DETERMINATION OF A QUORUM**
- 3. PUBLIC COMMENT**

Pursuant to Government Code Section 54954.3 (To make a Public Comment, click on the hand symbol on your screen to be placed in the queue, and when recognized and unmuted, please announce your name for the record.)

4. ADDITIONAL ITEMS TO THE AGENDA

Determine the need to add items to the agenda. In order for the Board to add an item to the agenda it must make a determination that: (i) The item came to the attention of the Board after the posting of the agenda; (ii) That there is a need for immediate action to be taken by the Board. If these two tests are met, the Board may add the item in question to the agenda for consideration consistent with the provisions of the Brown Act.

ACTION ITEMS

5. REVIEW AND APPROVAL OF THE MINUTES OF THE FEBRUARY 23, 2026, BOARD OF DIRECTORS MEETING

6. FINANCIAL REPORT

7. UPDATE ON GRANT APPLICATIONS

8. ADMINISTRATIVE UPDATE

9. OUTREACH UPDATE

INFORMATIONAL ITEMS

1. Next meeting _____ Third Monday of the Month _____

10. CLOSED SESSION

11. ADJOURNMENT

In compliance with the Americans with Disabilities Act (ADA), if special assistance is needed to participate in the meeting, please contact the IEWorks at (909) 969-4735 for assistance to enable IEWorks to make reasonable accommodations.

All public records relating to an agenda item on this agenda are available for public inspection at the time the record is distributed to all, or a majority of all, members of the Board. Request for such records shall be made available by emailing the IEWorks Manager at info@ieworks.org. Agendas are available at the IEWorks website, www.ieworks.org.

EXHAUSTION OF ADMINISTRATIVE REMEDIES – If you challenge an IEWorks action in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the IEWorks at, or prior to, the public hearing. Any written correspondence delivered to the IEWorks office before the IEWorks' final action on a matter will become a part of the administrative record.

Item 5: Meeting Minutes

MEETING OF THE BOARD OF DIRECTORS 12:00 PM, MONDAY, FEBRUARY 23, 2026

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- Pacal Cornejo – Eastern Municipal Water District - 6378 Riverside Ave. Riverside
- Angela Garcia – West Valley Water District, 855 W Baseline Rd, Rialto, CA 92376
- Lisa Dye - IEUA, 6075 Kimball Ave., Building A, Chino
- Jasmin Hall - IEUA, 6075 Kimball Ave., Building A, Chino
- Haydee Sainz – West Valley Water District, 855 W Baseline Rd, Rialto, CA 92376
- Gracie Torres - 2344 Trafalgar Ave, Riverside

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Due to teleconferencing requirements, all votes will be taken by roll call.

1. PLEDGE OF ALLEGIANCE

Chair Gracie Torres led the pledge of allegiance.

2. ROLL CALL and DETERMINATION OF A QUORUM

Chair Torres, Direct Hall (IEUA), Angela Garcia (West Valley), Pacal Cornejo(Eastern), and Kelsey Kenz (IEUA) and Haydee Sainz (West Valley), were also present.

3. PUBLIC COMMENT

No one present for public comment.

Pursuant to Government Code Section 54954.3 (To make a Public Comment, click on the hand symbol on your screen to be placed in the queue, and when recognized and unmuted, please announce your name for the record.)

4. ADDITIONAL ITEMS TO THE AGENDA

No additional items were added to the agenda.

ACTION ITEMS

5. REVIEW AND APPROVAL OF THE MINUTES OF THE FEBRUARY 23, 2025, BOARD OF DIRECTORS MEETING

Pacal presented the motion, with second from Hall. Motion carried unanimously.

6. FINANCIAL REPORT

Statement of activity was provided for the months of July through December, in which net income for that time was \$28,000 and expenditures were \$13,064. Bank account shows end of January, which shows a bank balance of \$76,42.

Pacal made motion to receive-and-file, Hall seconded. Motion carried unanimously.

7. UPDATE ON GRANT APPLICATIONS: Employee Training Pathways

Discussion provided an update on current grant activity. The group is awaiting responses on previously submitted grant applications, with notifications expected sometime in March. At this time, there have been no new grant opportunities identified for submission, and the team will continue to monitor for additional opportunities that may arise.

8. ADMINISTRATIVE UPDATE

IE Works continues its partnership with JVS to support workforce development and career pathways in the region. An upcoming event at the end of April will highlight the collaborative work between IE Works and JVS, including a video profiling the program's impact. The initiative has helped connect several participants to full-time employment, including Anne-Marie Ocampo, Gilbert Torres, William Scott, and Fernando Sandoval. In addition, internship opportunities are being developed in warehouse operations, administration, engineering, and trade programs, with the IEUA team currently reviewing applications. Partners noted the continued progress of the program and the importance of highlighting the ongoing work and partnerships supporting workforce development in the Inland Empire. There is still ongoing coordination to achieve compliance with Attorney General charity status, State

9. OUTREACH UPDATE

The meeting with Riverside Public Utilities (RPU) was postponed and rescheduled for March 3, where a meeting will take place with RPU. Outreach has also resumed with Western Municipal Water District, and a response is pending. Additional engagement efforts include outreach to East Valley Water District to explore potential collaboration. Plans are also underway to connect with Fontana Water, a private utility that is active in community initiatives within the City of Fontana, as a potential partner. The team is also working to re-engage Veolia through the City of Rialto. Previous discussions had begun prior to staff transitions, and efforts are underway to reconnect with the appropriate contacts following those organizational changes.

INFORMATIONAL ITEMS

2. Next meeting ____ 16 ____ Third Monday of the Month ____ March ____

10. CLOSED SESSION

No items for closed session.

11. ADJOURNMENT

Meeting adjourned at 12:15 PM.

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Item 6: Financial Report

A/R Aging Summary Report

Inland Empire Works
As of January 14, 2026

Customer	CURRENT	1 - 30	31 - 60	61 - 90	91 AND OVER	Total
Eastern Municipal Water District					10,000.00	10,000.00
Metropolitan Water District of Southern California					10,000.00	10,000.00
San Bernardino Valley Municipal Water District					2,000.00	2,000.00
West Valley Water District					6,000.00	6,000.00
TOTAL					28,000.00	\$28,000.00

Will you be collecting on these pledges?

Statement of Activity

Inland Empire Works
July-December, 2025

Distribution account	Total
Income	
Interest Revenue	9.40
Membership Fees	38,000.00
Total for Income	\$38,009.40
Gross Profit	
	\$38,009.40
Expenses	
Advertising & Marketing	27,500.00
Bank Charges & Fees	2.00
Legal & Professional Services	1,530.00
Office Supplies & Software	137.50
Software Fees	1,004.09
Total for Expenses	\$30,173.59
Net Operating Income	\$7,835.81
Net Other Income	
Net Income	\$7,835.81

Item 7: Outreach Update

Riverside County Agency Name	Priority Tier	IEWorks Tier	Estimated Employee Count	Potential Annual Revenue
Eastern Municipal Water District (EMWD)*	1	3	620	\$10,000.00
Western Municipal Water District (WMWD)	1	2	172	\$6,000.00
Elsinore Valley Municipal Water District (EVMWD)	2	2	168	\$6,000.00
Rancho California Water District	2	2	149	\$6,000.00
Coachella Valley Water District (CVWD)	1	3	570	\$10,000.00
Mission Springs Water District (MSWD)	3	1	39	\$2,000.00
Cabazon County Water District	3	1	6	\$2,000.00
Chiriaco Summit County Water District	3	1	9	\$2,000.00
Home Gardens County Water District	3	1	13	\$2,000.00
Idyllwild Water District	3	1	10	\$2,000.00
Lake Hemet Municipal Water District	2	2	49	\$6,000.00
Pine Cove Water District	3	1	8	\$2,000.00
Pinyon Pines County Water District	3	1	25	\$2,000.00
Beaumont-Cherry Valley Water District	2	2	39	\$6,000.00
Palo Verde Irrigation District	3	2	83	\$6,000.00
Riverside Public Utilities	1	3	400	\$10,000.00
Jurupa Community Services District	1	3	287	\$10,000.00
Rubidoux Community Services District	1	1	12	\$2,000.00
Desert Water Agency	1	2	85	\$6,000.00
Riverside County Flood Control & Water Conservation District	2	3	239	\$6,000.00
				\$104,000.00
San Bernardino County Agency Name	Priority Tier	IEWorks Tier	Estimated Employee Count	Potential Annual Revenue
Inland Empire Utilities Agency (IEUA)*	1	3	330	\$10,000.00
San Bernardino Valley Municipal Water District (SBVMWD)*	1	3	250	\$10,000.00
West Valley Water District*	1	2	68	\$6,000.00

East Valley Water District	1	2	73	\$6,000.00
San Bernardino Municipal Water Department	1	3	250	\$10,000.00
Cucamonga Valley Water District	1	3	120	\$10,000.00
Monte Vista Water District	2	2	37	\$6,000.00
Fontana Water Company	3	3	116	\$6,000.00
Ontario Municipal Utilities Company	2	3	130	\$10,000.00
City of Upland Water Department	2	N/A	N/A	
Rialto Water Services	3	1	8	\$2,000.00
Yucaipa Valley Water District	2	2	75	\$6,000.00
				\$82,000.00
Agency Name	Priority Tier	IEWorks Tier	Employee Count	Potential Annual Revenue
Metropolitan Water District	1	3	2087	\$10,000.00
CalMutuals	1	3	N/A	N/A
				\$10,000.00

Join IEWorks

**Building Pipelines for Water.
Creating Pathways for People.**



ABOUT THE PROGRAM

IEWorks is a regional workforce development consortium committed to building a stronger, more inclusive talent pipeline across the Inland Empire.

By joining, agencies gain access to resources, partnerships, and strategies designed to meet today's workforce challenges and prepare for tomorrow's opportunities.

WHY JOIN THE CONSORTIUM?

- ✓ **Collaborative Power**
Partner with agencies, educators, employers, and community organizations to amplify impact.
- ✓ **Talent Pipeline Development**
Access programs, trainings, and tools to recruit, train, and retain a skilled local workforce.
- ✓ **Shared Resources**
Leverage best practices, research, and funding opportunities as part of a collective.
- ✓ **Regional Impact**
Shape workforce solutions that strengthen the Inland Empire's economic future.

GET INVOLVED TODAY!

Help us build a resilient, skilled workforce for the Inland Empire. Together, we can create opportunities, strengthen communities, and drive economic growth.

For questions or additional information, please contact info@ieworks.org.

For more information, visit ieworks.org

WHO SHOULD JOIN?

Government agencies
Workforce development boards
Educational institutions
Community-based organizations
Employers & Industry Leaders



Strengthening our Water/Wastewater Workforce